



SICC CO., LTD.

山東天岳先進科技股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2631)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Directors**”) of SICC Co., Ltd. (the “**Company**”) are set out below:

Executive Directors

Mr. Zong Yanmin

Mr. Gao Chao

Mr. Wang Junguo

Non-executive Directors

Mr. Qiu Yufeng

Ms. Li Wanyue

Mr. Fang Wei

Independent Non-executive Directors

Mr. Li Honghui

Ms. Liu Hua

Mr. Lai Kwok Hung Alex

The Board has set up four committees with defined terms of reference. The membership information of these committees is set out below:

Strategy Committee

Mr. Zong Yanmin (*Chairperson*)

Mr. Qiu Yufeng

Mr. Li Honghui

Audit Committee

Mr. Li Honghui (*Chairperson*)

Mr. Lai Kwok Hung Alex

Ms. Liu Hua

Nomination Committee

Ms. Liu Hua (*Chairperson*)

Mr. Zong Yanmin

Mr. Lai Kwok Hung Alex

Remuneration and Appraisal Committee

Mr. Lai Kwok Hung Alex (*Chairperson*)

Mr. Zong Yanmin

Ms. Liu Hua