



SICC CO., LTD.

山東天岳先進科技股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2631)

(the “Company”)

Procedures for Shareholders to Nominate Candidates for Directorship of the Company

The following procedures shall apply to shareholders who intend to nominate candidates for directorship of the Company. These procedures are subject to the Company Law of the People's Republic of China, the Articles of Association of the Company (as amended from time to time), the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), and other applicable laws and regulations:

- (1) Shareholders individually or jointly holding over three percent (3%) of the Company's shares may propose candidates for directors (excluding independent non-executive directors) to the Board. Shareholders individually or jointly holding over one percent (1%) of the Company's shares may propose candidates for independent non-executive directors to the Board. Eligible shareholders wishing to nominate a person for directorship at a general meeting shall submit a written notice (the “**Written Notice**”) to the Company's Board at either No. 99, South Tianyue Road, Huaiyin District, Jinan City, Shandong, PRC or Unit 1301, 13/F, Wing Tuck Commercial Centre, 177–183 Wing Lok Street, Sheung Wan, Hong Kong.
- (2) The Written Notice must specify (i) the intention to nominate such person for directorship, and (ii) the contact details, resume and basic information of the nominee as required under Rule 13.51(2) of the Listing Rules. The Written Notice shall be signed by the relevant shareholder, and the nominee shall also sign a written undertaking consenting to the nomination, agreeing to the publication of personal information, confirming that the publicly disclosed candidate information is true, accurate and complete, and undertaking to faithfully perform director duties if elected.
- (3) Proposals by shareholders to nominate a person for directorship at a general meeting shall be submitted in writing to the Company at least ten (10) days prior to the general meeting. If such proposal is received after the issuance of the notice of general meeting, the Company shall, in accordance with the Articles of Association of the Company and Rule 13.70 of the Listing Rules, publish an announcement or supplementary circular within two days upon receipt of the proposal to disclose details of the director candidate.

Shareholders with inquiries regarding the above procedures may write to the Joint Company Secretaries of the Company at either No. 99, South Tianyue Road, Huaiyin District, Jinan City, Shandong, PRC or Unit 1301, 13/F, Wing Tuck Commercial Centre, 177–183 Wing Lok Street, Sheung Wan, Hong Kong.